

**Appendix C
Non-Selection Form
For
Promotions under Article 14
MOSES Unit 9 Agreement**

Name Zhi Yi Tan

Address 7 Pilgrim Way

East Walpole, MA 02032

Social Security Number _____

Position Held J.G. E 20Y13

Position Sought J.G. Chem III CEO 10563

We regret to inform you that another applicant(s): _____

has been selected for the position you sought located at The State Laboratory Institute

Via Promotional Bulletin _____

The applicant(s) has been selected because he/she has been deemed to be more qualified than you because of one or more of the following reasons:

Greater ability to do the job as determined by:

- 1. (a) Experience and competence (job performance) in the same or related work
- (b) Education and training related to the vacant position
- 2. Seniority as measured by length of service within the Appointing Authority
- 3. Work history
- A person outside the department/agency has been selected.

This notice is for the purpose of meeting the requirements of Article 14 Section 3(J). It does not preclude either party from raising other issues under the provisions of Article 23A of the Agreement.

By: _____

Title: _____